

MINUTES
AD HOC DIGITAL MARKETING COMMITTEE MEETING
FIRE AND POLICE PENSION FUND, SAN ANTONIO
FRIDAY, DECEMBER 12, 2025
PENSION FUND OFFICE – 9:30 AM

ROLL CALL: Washington Moscoso, Committee Chair, called the meeting to order at 9:32 a.m. Roll was called, and a quorum was declared present.

**COMMITTEE
MEMBERS**

PRESENT: Washington Moscoso, Active Police Representative; Michael McCarty, Active Fire Representative; and Ryan Reynolds, Active Police Representative.

**COMMITTEE
MEMBERS**

ABSENT: None.

OTHERS

PRESENT: Shawn Griffin, Active Fire Representative; Larry Reed, Fire Retiree Representative; Warren Schott, Executive Director; Mark Gremmer, Gail Jensen, Rick Matye and Christine Tejeda, Pension Fund staff.

APPROVAL OF MINUTES

Mr. Reynolds moved to approve the Minutes of the November 26, 2025, meeting of the Ad Hoc Digital Marketing Committee. The motion carried unanimously.

**ENGAGEMENT OF PROFESSIONAL SERVICES: WEBSITE
DESIGN/DEVELOPMENT AND WCAG COMPLIANCE - FIRM PRESENTATIONS**

General Counsel Gail Jensen reminded the Committee that at its previous meeting, the Committee had directed staff to invite three firms (Firecat Studio, G3 Public Relations, and Revize Government Websites) to present their services and capabilities with respect to updating and modernizing the Pension Fund website and ensuring it is compliant with the new Website Content Accessibility Guidelines.

Representatives from each of the three firms presented their capabilities to the Committee. Following the presentations, the Committee discussed the firms and the unique services and perspective each could offer. After a lengthy discussion, Mr. McCarty made a motion to recommend to the Board

to retain Revize to redesign the Pension Fund website and ensure WCAG compliance. The motion carried unanimously.

ADJOURNMENT: Mr. Reynolds made a motion to adjourn the meeting at 12:05 p.m. The motion carried unanimously.

Approved this ____ day of _____, 2026.

Washington Moscoso, Committee Chairman